The Budget Hearing for the 2020 Budget was called to order by Mayor Schmidt at 6:00 P.M. via Zoom. No citizens were present for the hearing. The Mayor reviewed the 2021 budget. The City levy in the 2021 budget is $584,783.00. Clerk Gurtner reported that we will qualify for the expenditure restraint program with this proposed budget. Motion was made by Hederer, seconded by Hesgard to adjourn the budget hearing at 6:22 P.M. Motion carried with a voice vote.

The regular meeting of the Colby Common Council was called to order at 6:30 P.M. by Mayor James Schmidt via Zoom. On roll call: Solberg, O’Brien, T Schmidt, Kolden, Hesgard, Oestreich, Hederer and Kaiser. Also present were Mayor James Schmidt, Clerk Connie Gurtner, DPW Harland Higley Jr and Mike Voss.

**Agenda** was posted by the clerk. The agenda will stand as the order of the meeting.

**Minutes** of the October 6th meeting minutes were pre-read and reviewed.

Motion was made by Hederer, seconded by O’Brien to approve the minutes as presented. Motion carried with a voice vote.

**Financial Statement and Bills** were discussed. Motion was made Schmidt, seconded by Solberg to approve the financial statement and bills. The amounts approved are as follows: General Fund $74,761.07; Water Department $89,369.01; Sewer Department $18,868.05; TIF Department $3,352.13; Net payroll $31,526.63. Motion carried with a voice vote.

**Colby-Abbotsford Police Commission** met on October 12th.

The commission approved minutes and expenditures.

Health Insurance Co-op: Chief Bauer presented a Spectrum Employer Benefits Cooperative Stock Subscription and Membership Participation Agreement for consideration. He said participation in the Health Insurance Co-op was a 3-year commitment. Conditions include a $100 stock fee and a $200 membership fee and pre-payment of one month's premium ($10,016.23). The annual premium will be $120,194.00, which is approximately $7,000 less than the amount in the 2021 CAPD budget. Deductibles under the plan decrease from $3,000 single/$6,000 family to $2,000 single/$4,000 family. The commission approved the Spectrum Employer Business Cooperative Stock Subscription and Membership Participation Agreement. Motion was made by Schmidt, seconded by Kolden to approve the membership into the Spectrum Employer Benefits Cooperative for health insurance. Motion carried with a voice vote.

Training Update: Chief Bauer said officer training was a work in progress. Lieutenant Alex Bowman participated in firearms training. Chief Bauer said officers will utilize firearms training on a more regular basis. Emergency Vehicle Operation Course (EVOC) training will be conducted soon with the Spencer Police Department in the Colby Industrial Park. The K-9 conference scheduled in October was cancelled. Chief Bauer said the Department of Justice is requiring every department to meet 24-hour training previously exempted. Police Academy 1 training similar to the Lexipol format is available for the entire department online at a cost of $775.00.

2021 Agreement Between the Colby-Abbotsford Police Commission and the Colby-Abbotsford Professional Police Association: The commission voted to forward the 2021 union contract to the Abbotsford and Colby city councils for approval, which includes the following changes from the existing contract: 1-year contract; language on overtime clarified to include "department" and "lieutenant"; Fair Share Dues deduction language revised; increasing wages for all officers 75 cents per hour; increasing insurance deductibles $250 for the single plan and $500 for the family plan. Motion was made by Schmidt, seconded by Hesgard to approve the 2021 union contract as presented. Motion carried with a voice vote.

Chief's Report: In September, the K-9 was deployed six times resulting in six arrests. There were 746 activities reported for the month of September. Year-to-date activities have been 7,961, compared to 7,631 activities through the month of September 2019. Chief Bauer said new Officer Eric English was performing better than expected and that his one year of experience with the Clark County Sheriff's Department was very beneficial. Chief Bauer said he would introduce Officer English to the Colby City Council at its November meeting. Currently, one CAPD officer is off duty due to quarantine and another is off duty due to illness.

**Personnel/Labor Relations Committee** met on October 19th.

The committee met in closed session for the purpose to discuss wage/benefit negotiations with city employees and to discuss employee evaluations.

Discuss CPI for 2021: The committee discussed wage increase calculations using the 1/1/21 CPI of 1.56% along with sharing 50% of our health insurance savings with the employees. The committee also discussed the option to offer vision insurance to employees. They discussed the cost of the premium and determine that if offered it would most likely be 100% employee paid. Clerk Gurtner is working with Delta Dental right now on a plan that they offer, but did not have a premium cost at this time.

Review Health Insurance Renewal Rates:Clerk Gurtner reviewed the minutes from the Spectrum Employer Benefits Cooperative Annual meeting agenda. The annual renewal for 2021 is 0%. Motion was made by Schmidt, seconded by Kolden to approve the renewal with Security Health Plan through the Spectrum Employer Benefits Cooperative with a 0% increase. Motion carried with a voice vote.

Motion was made by Kolden, seconded by Hesgard to approve the Delta Dental Renewal with a 0% increase. Motion carried with a voice vote.

Approve Personnel Committee Recommendation to the City Council:The committee voted to approve the wage calculations as presented below understanding that Allan Raatz and Clint Smith will get an additional $.25 for additional responsibilities. Motion was made by Hederer, seconded by Solberg to approve the recommendation of the Personnel Committee as presented in the spreadsheet below. The new hourly rate for Raatz and Smith is $25.54, Lieders and Schaefer is $25.04, Polivka is $22.13, Higley is $31.28, Gurtner is $29.00. Motion carried with a voice vote.



**Central Fire & EMS District** met on October 15th.

Nancy O’Brien reviewed the activities of the Central Fire & EMS District with the board.

**Mayor Schmidt:** Mayor Schmidt reported on his meeting of the Clark County Economic Development meeting.

**Clerk Gurtner:** Clerk Gurtner ask the council to consider allowing the Clerk’s Office to be closed the day after Thanksgiving to allow both the Deputy Clerk and Clerk to both be off that day. Motion was made by O’Brien, seconded by Kolden to approve closing the clerk’s office on that day. Motion carried with a voice vote. She also asked about postponing the December council meeting until December 8th, since the 1st was early and immediately followed the week of Thanksgiving. Motion was made by Hederer, seconded by Kolden to approve moving the December Council meeting to December 8th. Motion carried with a voice vote.

**DPW Higley:** The following building permits were issued: Patrick Komis, 405 W Broadway St, roofing repair; Mark Kaiser, 206 E Graves St, storage shed; William Schiltz, 805/807 S Division St, fence.

DPW Higley reported on the precipitation and flows for October 2020 at the STP. He also reported on the pumpage of water for October 2020.

Leaf pick up will be done this week on Thursday or Friday.

DPW Higley reported on his meeting with the DOT about the reconstruction of Highway 13 in 2023. One lane of the highway will remain open during construction.

**Liquor License Agent Change at Mega Coop:** The following application was received: Cenergy LLC, Colby Travel Stop, 1210 N Division St, agent change to Jessica Dodd – motion was made by Hesgard, seconded by O’Brien to approve. Motion carried with a voice vote.

**2021 Budgets:** The budget was discussed during the budget hearing. Motion was made by Hederer, seconded by Kolden to approve the City of Colby Proposed 2021 General Fund Budget as presented to the council from the hearing with a local levy of $584,783. Roll Call Vote: Ayes – Hederer, Hesgard, Kaiser, Kolden, O’Brien, Oestreich, Schmidt, Solberg. Motion carried.

**TID #3 Creation Contract with MSA:** MSA presented and agreement to create TID #3 for a lump sum fee of $13,000. This service is to prepare all documents, conduct meetings and communicate with state agencies. Motion was made by Schmidt, seconded by Hesgard to approve the contract as presented. Motion carried with a voice vote.

**Resolution 5-2020 to Borrow $300,000 from Forward Bank:** Motion was made by Solberg, seconded by O’Brien to approve Resolution 5-2020 to borrow $300,000 from Forward Bank. Motion carried with a voice vote.

*BORROWING RESOLUTION 5-2020*

*CITY OF COLBY*

*WHEREAS, the City of Colby, Clark/Marathon County, WI is presently in need of funds aggregating $300,000.00 for public purpose of:*

*Purchase of Public Property*

*; and*

*WHEREAS, the Council deems it necessary and in the best interest of the City that, pursuant to the provision of Section 67.12 (12), Wisconsin Statutes, the sum of Three Hundred Thousand Dollars ($300,000.00) be borrowed for such purpose upon the terms and conditions hereinafter set forth:*

*NOW, THEREFORE, BE IT RESOLVED, that for the purpose hereinabove set forth the City, by its Mayor, and Clerk, pursuant to Section 67.12(12) Wisconsin Statutes, borrow from Forward Bank, the sum of $300,000.00, and, to evidence such indebtedness, said Mayor and City Clerk shall make, execute and deliver to the Lender for and on behalf of the City the promissory note of the City to be dated November 6, 2020, in said principal amount with interest at the rate of One and 75/100 percent (1.75%) per annum and payable as follows:*

*Ten principal payments plus interest, due on the 15th of December and April each year beginning 4/15/2021 from general taxes levied in the fiscal years 2020-2024.*

*BE IT FURTHER RESOLVED that this Resolution was discussed and voted on November 2, 2020.*

*James W Schmidt, Mayor*

*Connie L Gurtner, Clerk*

**Committee meetings for November:**  Colby-Abbotsford Police Commission will meet on November 9, 2020 at 6:30 P.M. at the Police Department. Central Fire & EMS District will meet on November 19, 2020 at 7:00 P.M. at Station 3. The December Council meeting will be on December 8, 2020 for 6:30 P.M.

**Adjourn:**  Motion was made by Hederer, seconded by Kolden to adjourn at 7:10 P.M. Motion carried with a voice vote.  
  
Approved \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

James W Schmidt, Mayor

Attest \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Connie Gurtner, Clerk