The regular meeting of the Colby Common Council was called to order at 6:30 P.M. by Mayor James Schmidt via Zoom. On roll call: Solberg, T Schmidt, Kolden, Hesgard, Hederer and Kaiser. O’Brien joined the meeting at 6:47 P.M. Oestreich were absent. Also present were Mayor James Schmidt, Clerk Connie Gurtner and DPW Harland Higley Jr.

**Agenda** was posted by the clerk. The agenda will stand as the order of the meeting.

**Minutes** of the November 2nd meeting minutes were pre-read and reviewed.

Motion was made by Hederer, seconded by Hesgard to approve the minutes as presented. Motion carried with a voice vote.

**Financial Statement and Bills** were discussed. Motion was made Schmidt, seconded by Solberg to approve the financial statement and bills. The amounts approved are as follows: General Fund $210,529.067; Water Department $23,800.61; Sewer Department $18,475.90; TIF Department $121,950.00; Net payroll $22,674.58. Motion carried with a voice vote.

**Colby-Abbotsford Police Commission** met on October 9th.

The commission approved minutes and expenditures.

Worker's Comp Proposal: This commission approved the League of Municipalities Mutual Insurance Worker's Comp Proposal as presented, at an annual cost of $13,028. Chief Bauer said the expense rate of .85 was applied to 2019 wages to calculate the premium amount. He noted $14,000 was budgeted for the expenditure. Last year a "rebate" of $2,500 of the premium paid was received and applied to the general fund.

Chief's Report: In October, the K-9 was deployed three times resulting in one arrest. There were 824 activities reported for the month of October. Year-to-date activities have been 8,785 compared to 8,483 activities through the month of October 2019. Chief Bauer reviewed the criteria and number of K-9 deployments without arrests. He said the department was now healthy and back to being fully-staffed. Officers have been busy investigating the theft of some "big ticket items" and several substantial battery incidents. EVOC training was scheduled with the Spencer Police Department November 13-14, which will meet the bi-annual training requirements. Chief Bauer said an online meeting was held with Core Technologies regarding reporting software. He said the Department of Justice has been notified the CAPD would not be fully operational with the new software on January 1, 2021. Chief Bauer said the CAPD would likely be up and running with the new software by the end of February 2021.

The commission met for the remainder or the meeting in closed session per State Stats. 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Mayor Voss, Mayor Schmidt, and Chief Bauer were invited to participate in the closed session. Purpose: Wage Negotiations for Bauer, Bowman and Weich. Roll Call: Schmidt, yes; Hederer, yes; Hesgard, yes; Kramer, yes; Soto, yes, Weideman, yes, motion carried.

Motion was made by Schmidt, seconded by Kolden to approve a wage rate for Police Secretary Jessica Weich be increased by 75 cents per hour from $18.00 to $18.75 and her insurance deductible be raised to $1,000 effective January 1, 2021. Motion carried with a voice vote.

Motion was made by Schmidt, seconded by Hesgard to approve a wage rate for Lieutenant Alex Bowman be increased by 75 cents per hour from $26.12 to $26.87 and his insurance deductible (if applicable) be raised to $1,000 effective January 1, 2021. Motion carried with a voice vote.

Motion was made by Schmidt, seconded by Hederer to approve a wage rate increase for Chief Jason Bauer be increased by $1.48 per hour from $33.02 to $34.50 and his insurance stipend for not taking health insurance through the CAPD be increased from $350 per month to $500 per month effective January 1, 2021. Motion carried with a voice vote.

**Central Fire & EMS District** met on November 19th.

Todd Schmidt reviewed the activities of the Central Fire & EMS District with the board.

**Mayor Schmidt:** The United Communities of Clark County Meeting was cancelled. Mayor Schmidt reported that city was awarded LRIP-S Funding of $450,000 for the North Second Street. Mayor Schmidt thanked Loos Machin Shop for donating the materials for the railing at City Hall.

Motion was made by Schmidt, seconded by Hederer to authorize Mayor Schmidt to sign the paperwork required for the LRIP-S Funding. Motion carried with a voice vote.

**DPW Higley:** The following building permits were issued: Lloyd Kuehling, 210 S Main, raze garage; Tom Firnstahl, 704 E Monroe St, siding house/garage; David Hediger, 401 N 4th Street, raze house.

DPW Higley reported on the precipitation and flows for November 2020 at the STP. He also reported on the pumpage of water for November 2020.

**2021 Water/Sewer Budgets:** Motion was made by Hederer, seconded by Hesgard to approve the 2021 Water and Sewer Budgets as presented. Motion carried with a voice vote.

**Resolution 6-2020 Approving a Multi-Hazard Mitigation Plan for the City of Colby.** Motion was made by Schmidt, seconded by O’Brien to approve Resolution 6-2020 as follows.

*A RESOLUTION APPROVING A MULTI-HAZARD MITIGATION PLAN*

*FOR THE CITY OF COLBY*

*WHEREAS, hazard mitigation planning is the process of developing a set of actions designed to reduce or eliminate long-term risk to people, businesses, infrastructure, and property from hazards and their effects; and,*

*WHEREAS, Clark County, working through its Local Emergency Planning Committee, has updated and prepared the Clark County Multi-Hazard Mitigation Plan, 2020-2025 to assess the magnitude of natural and other hazard risks and develop strategies for minimizing or reducing these risks; and,*

*WHEREAS, the City of Colby participated in the planning process through a meeting with community representatives to identify hazard risks, vulnerabilities, and strategies unique to the community as well as through the review of draft plan materials; and,*

*WHEREAS, the Plan was reviewed by Wisconsin Emergency Management as meeting the requirements of the Federal Disaster Mitigation Act of 2000 and applicable Code of Federal Regulations; and,*

*WHEREAS, adoption of the Plan by the City Council will meet prerequisite requirements which enables the City of Colby to apply for FEMA grant dollars for hazard mitigation projects;*

*NOW, THEREFORE BE IT RESOLVED, the City Council adopts the Clark County Multi-Hazard Mitigation Plan, 2020-2025 as the official all hazards mitigation plan for the City of Colby with the intent of implementing the plan recommendations as funding and resources allow.*

*James W Schmidt*

*Connie L Gurtner*

**Employee Christmas Gifts:** Mayor Schmidt reported that the city has given a $25 chamber gift certificate to employees in the past. Motion was made by Hederer, seconded by Kolden to give the employees a $50 chamber gift certificate to employees as a Holiday gift. Motion carried with a voice vote

**Johnson Block 2020 Audit Contract**: The proposal for the 2020 audit from Johnson Block is for $17,800. Last year the city paid $17,000 for the audit. The cost is determined on time and expenses and can fluctuate. Motion was made by Kolden, seconded by Hederer to approve the contract for the 2020 audit with Johnson Block at a cost not to exceed $17,800. Motion carried with a voice vote.

**Committee meetings for December:**  Colby-Abbotsford Police Commission will meet on December 14, 2020 at 6:30 P.M. at the Police Department. Central Fire & EMS District will meet on December 17, 2020 at 7:00 P.M. at Station 1. The Joint Review Board and City Planning Committee will meet on December 22, 2020 at 5:30 P.M. and 6:00 P.M. respectively.

**Adjourn:**  Motion was made by Schmidt, seconded by Hederer to adjourn at 7:02 P.M. Motion carried with a voice vote.  
  
Approved \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

James W Schmidt, Mayor

Attest \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Connie Gurtner, Clerk