The regular meeting of the Colby Common Council was called to order at 6:30 P.M. by Mayor James Schmidt. On roll call: Flink, O’Brien, T Schmidt, Thieme, Lynn, Oestreich, Hederer and Kaiser. Also present were Mayor James Schmidt, Clerk Connie Gurtner, DPW Harland Higley Jr and citizens.

**Agenda** was posted by the clerk. The agenda will stand as the order of the meeting.

**Minutes** of the November 1st council meeting were pre-read and reviewed.

Motion was made by T Schmidt, seconded by Hederer to approve the minutes as presented. Motion carried with a voice vote.

**Financial Statement and Bills** were discussed. Motion was made by Flink, seconded by O’Brien to approve the bills. The amounts approved are as follows: General Fund $107,329.66; Water Department $21,041.85; Sewer Department $27,380.29; TIF Fund $123,125.58; Net payroll $17,790.95. Motion carried with a voice vote.

**Colby-Abbotsford Police Commission** met on November 14th.

The commission approved minutes and expenditures.

Under Health & Dental Renewals for 2017: Current coverage will not change for the 2017 year; premium will increase 4.5%. The commission approved the renewal. Motion was made by T Schmidt, seconded by Lynn to approve health insurance renewal for 2017 with Security Health Plan with a 4.5% increase. Motion carried with a voice vote.

Under Purchase of Body Cameras: Chief Bauer presented a video showing a situation where the body camera provided great detail on what was happening. Chief Bauer stated he would like to purchase seven cameras along with a server at a cost of $12,254.00. The commission approved the purchase. Motion was made by T Schmidt, seconded by Hederer to approve the purchase of body cameras, docking station and server at a cost of $12,254. Motion carried with a voice vote.

It was stated that 2016 budget amendments are due in January 2017.

Under K-9 Update: Chief Bauer stated they have $38,674.00 in the account. Profits from Boogie & the Yo-Yos have not yet been finalized. Chief Bauer is also considering naming rights of the dog.

Chief’s report: Officers have been busy on calls. Officer Christopher Brandner has been doing some pharmaceutical training along with heroin overdose training. New vehicles are ordered, with delivery expected sometime in the first quarter of 2017.

**Personnel/Labor Relations** met on November 15th and November 29th.

Motion was made by Thieme, seconded by Oestreich to approve a 2.5% wage increase for all employees, a $.25 addition increase for Clint Smith once completely done with certifications for DNR reporting and a policy amendment to include clerk/treasurer certificate compensation of $2.25/$.75. Motion carried with a voice vote. Hederer voted no.

**Central Fire & EMS District** met on November 16th and 21st.

Nancy O’Brien reported on the November activities of the district.

**Mayor Schmidt:** Mayor Schmidt reported on the meeting of the Untied Communities of Clark County.

**Clerk Gurtner:** Clerk Gurtner reported on the 2016 tax rate.

**Harland Higley:** The following building permits were issued: Leroy Kralcik, 119 S 1st St, garage addition; Juan DeJesus Rojas, 224 Park St, re-roof; Loos Machine, 205 W Washington St, building addition; Tom Zettler/Fourmen Farm Home,102 Hodd Dr, build warehouse, building remodel.

DPW Higley reported on the wells and pumping gallons from the water department. He also reported on the precipitation and influent/effluent at the wastewater treatment plant.

**Engineer Voss:** MSA submitted the final phosphorous plan to the DNR on behalf of the city. Our plan is actually a request for a variance of the current limits.

**Operator’s License:** The following operating license was received: Tracy Harbaugh, 700 Madge St, Lot 21, Edgar WI - motion was made by Kaiser, seconded by Hederer to approve. Motion carried with a voice vote.

**Security Health Plan Renewal:** Motion was made by O’Brien, seconded by Flink to approve the 2017 Security Health Plan with a 5.57% increase. Motion carried with a voice vote.

**Johnson Block 2016 Audit Contract:** Motion was made by T Schmidt, seconded by Hederer to approve the 2016 Johnson Block & Company contract at a cost of $14,900. Motion carried with a voice vote.

**Office Hours for Christmas:** Christmas Eve falls on Sunday and Christmas falls on Monday, so the employees will have off Friday afternoon and Monday for the Holiday.

**Employee Christmas Gifts:** Motion was made by Hederer, seconded by O’Brien to approve the purchase of a $25 Chamber gift certificate for all employees. Motion carried with a voice vote.

**2017 Water/Sewer Budget:** Motion was made by Hederer, seconded by T Schmidt to approve as presented. Motion carried with a voice vote.

**Committee meetings for December:**  Colby-Abbotsford Police Commission will meet on December 12, 2016 at 6:30 P.M. at the Police Department. Fire EMS & Fire will meet on December 21, 2016 at the Town of Colby.

**Adjourn:**  Motion was made by O’Brien, seconded by Flink to adjourn at 7:31 P.M. Motion carried with a voice vote.

Approved \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 James W Schmidt, Mayor

Attest \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 Connie Gurtner, Clerk