

January 6, 2015 **January Council**

The regular meeting of the Colby Common Council was called to order at 6:30 P.M. by Mayor James Schmidt. On roll call: Henaman, O'Brien, T Schmidt, Thieme, Oestreich, Hederer and Kaiser. Also present were Mayor James Schmidt, Clerk Connie Gurtner, DPW Harland Higley Jr, Mike Voss from MSA and citizens.

Agenda was posted by the clerk. The agenda will stand as the order of the meeting.

Minutes of the December 2, 2014 council meeting were pre-read and reviewed.

Motion was made by Hederer, seconded by T Schmidt to approve the minutes as presented. Motion carried with a voice vote.

Financial Statement and Bills were discussed. Motion was made by T Schmidt, seconded by Hederer to approve the bills. The amounts approved are as follows: General Fund \$128,971.26; Water Department \$30,462.71; Sewer Department \$22,889.19; TIF Fund \$21,740.34; Net payroll \$26,086.85. Motion carried with a voice vote.

Colby-Abbotsford Police Commission met on December 8th and 29th.

December 8th

Under Comments from the Public, Bill Sweda handed out information from the Wausau Daily Herald; Sweda cautioned the Commission that drug dogs can only smell the drugs, they cannot determine impairment. At this time there are no CAPD Officers certified in impairment. Chief Gosse stated that they have utilized the County's assistance for determining impairment. Sweda hoped the Department can work on stressing prevention.

The commission approved the Minutes from November 10th, 2014 with striking the last sentence under 'Waiving the remainder of Chris Brandner's Probationary Period'. The struck sentence is: The commission decided not to waive the probationary period.

The commission approved the expenditures in the amount of \$4,925.09.

The commission approved giving each employee a \$25 Abbotsford-Colby Chamber Bucks.

The remainder of the meeting was held in closed session per State Statute 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

Purpose: Wage and Benefit Negotiations for Kocian

Purpose: Consider Candidate for the Chief of Police Position

Purpose: Contract for the Chief of Police Position

December 29th

The commission met in closed session per State Stats 19.85 (1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Purpose: Consider Candidate for the Chief of Police Position

Purpose: Contract for the Chief of Police Position

In open session the commission approved to amend the Chief of Police contract Section 2 D to read:

This agreement may be terminated and the employment of the Employee terminated in accordance with Section 62.13 of the Wisconsin Statute.

Motion carried without negative vote.

The commission also approved hiring Officer Jason Bauer as the Chief of Police effective February 14, 2015. Officer Bauer will receive Officer in Charge pay from January 10, 2015 – February 13, 2015 and will receive the Chief of Police salary effective February 14, 2015.

Personnel/Labor Relations Committee met on January 6th.

The committee met in closed session to discuss wage/benefits for employees. The committee convened in open session and approved \$.35/hour raises for all office and crew members, except Roger Ried; \$.40/hour raise for Harland Higley and \$.15/hour raise for Roger Ried. Motion was made by Thieme, seconded by O'Brien to approve the raises as presented. Motion was made by Oestreich, seconded by Hederer to roll call vote all raises separately. Motion carried with a voice vote.. Motion was made by Oestreich, seconded by Hederer to amend the original motion to decrease Harland Higley's raise to \$.35/hour per his request. Motion carried with a voice vote. Roll call vote on Crew/Office \$.35/hour raises – Ayes: Thieme, Oestreich, Hederer, Kaiser, Henaman, O'Brien, Schmidt. Noes: none. Motion carried. Roll call vote on Harland Higley \$.35/hour raise – Ayes: Oestreich, Hederer, Kaiser, Henaman, O'Brien, Schmidt, Thieme. Noes: none. Motion carried. Roll call vote on Roger Ried \$.15/hour raise – Ayes: O'Brien, Schmidt, Thieme. Noes: Oestreich, Hederer, Kaiser, Henaman. Motion failed. Motion was made by Hederer, seconded by Oestreich to not give Roger Ried a raise right now, but to consider a \$.35/hour raise on July 1, 2015 after a review from the committee. Roll call vote – Ayes: Hederer, Oestreich.

Noes: Kaiser, Henaman, O'Brien, Schmidt, Thieme. Motion failed. It was determined that the Personnel/Labor Relations Committee will meet again soon to re-evaluate a raise for Roger Ried.

Mayor Schmidt: Mayor Schmidt reported on his meeting of Clark County Economic Development.

Clerk Gurtner: Clerk Gurtner reported on the December tax collection.

DPW Harland Higley: The following building permits were issued: RCU, 204 W Spence Street, furnace; Pat Baumgartner, 514 N 2nd Street, new window & back door.

DPW Higley reported on the precipitation and flows for December 2014 at the STP. He also reported on the pumpage of water for December 2014.

Engineer Mike Voss: MSA re-submitted plans for Well #14 and #15 construction to the DNR.

Operator's License: An operator's license was received from: Ashley Brueggen, 5384 Vilas St, Athens, WI - motion was made by Hederer, seconded by Kaiser to approve. Motion carried with a voice vote

Concrete Crushing Contract: The city received three bids for concrete crushing: Earth Inc - \$3.48/ton, Paul Bugar Trucking - \$3.46/ton, James Peterson Sons - \$6.37/cy. Motion was made by Hederer, seconded by Kaiser to approve Paul Bugar Trucking at a cost of \$3.48/ton. Motion carried with a voice vote.

Engineering Contract for Wausau St Project: The city received two bids for the design/staking/construction observation of the Wausau Street Project - one from Ayres Associations for \$16,900 and one from MSA for \$21,600. Motion was made by Hederer, seconded by Oestreich to approve the bid with Ayres Associates for the engineering contract for Wausau Street at a cost of \$16,900. Motion carried with a voice vote.

Carry-Over Funds from 2014 to 2015: Motion was made by T Schmidt, seconded by O'Brien to approve carry-over funds from 2014 to 2015 as presented. Motion carried with a voice vote.

FUND BALANCE

FUND BALANCE \$ 300,798.79
MACHINE/EQUIP \$ 85,104.35
OFFICE EQUIP \$ 8,257.83
DONATIONS \$ 15,002.82
OFF STREET PARKING \$ 6,012.23
STREET LIGHTS \$ 24,541.85
STREET MAINTENANCE \$ 13,620.49
GRANT PLANNING \$ 10,612.85
ECON DEVELOPMENT \$ 8,731.41
ENVIRONMENT CONCERNS \$ 527.65
SIDEWALKS \$ 16,447.50
STORM SEWER \$ 55,543.56
FIRE DEPT EQUIP \$ 35,140.26
OFFICIAL MAPPING \$ 7,500.00

TOTAL GENERAL \$ 587,841.59

Well House \$ 25,000.00
Wells \$ 60,000.00
Water Tower \$ 12,500.00

TOTAL WATER \$ 97,500.00

Committee meetings for January: Colby-Abbotsford Police Commission will meet on January 12, 2015 at 6:30 P.M. at the Police Department. Personnel/Labor Relations will meet on January 12, 2015 at 5:30 P.M.

Adjourn: Motion was made by Hederer, seconded by Henaman to adjourn at 7:22 P.M. Motion carried with a voice vote.

Approved _____
James W Schmidt, Mayor

Attest _____
Connie Gurtner, Clerk