

December 4, 2012 **December Council Meeting**

The regular meeting of the Colby Common Council was called to order at 6:30 P.M. by Mayor James Schmidt. On roll call: Henaman, O'Brien, T Schmidt, Thieme, Schraufnagel, Holtzhausen, Hederer and Kaiser. Also present were Mayor James Schmidt, Clerk Connie Gurtner, DPW Harland Higley Jr and Mike Voss from MSA.

Agenda was posted by the clerk. The agenda will stand as the order of the meeting.

Minutes of the November 6, 2012 council meeting were pre-read and reviewed. Motion was made by T Schmidt, seconded by Holtzhausen to approve the minutes as presented. Motion carried with a voice vote.

Financial Statement and Bills were discussed. Motion was made by Hederer, seconded by O'Brien to approve the bills. The amounts approved are as follows: General Fund \$70,680.04; Water Department \$17,798.51; Sewer Department \$48,183.61; TIF Fund \$112,412.47; Net payroll \$17,635.83. Motion carried with a voice vote.

Public Comment: Officer Rennie was in attendance with the new drug dog, Kamp for the council members to meet. Also, Kaiser had asked the Mayor to contact our building inspector to find out why it is taking him so long to contact residents that are doing projects requiring inspections.

Colby-Abbotsford Police Commission met on November 12th.

The commission approved the minutes and expenditures.

Life Insurance Policy for the new K-9, it was stated that the dog is covered for accidents only when working. It was stated that bacterial infections from ingestion of chemicals, cancer, hip dysplasia, or other life problems is not covered. It was stated that Marshfield, Loyal and most other Departments cover their K-9's with this coverage. The cost of this policy is 6% the cost of the dog; approximately \$492 per year. It was stated that there is \$5,800 in the canine fund to cover this expense. The commission approved purchasing the Mortality Insurance Coverage on Kamp, the new K-9 in the amount of \$492.00 out of the canine funds. It was stated that this coverage will be reviewed annually.

2013 Health Insurance Renewal it was stated that the 2013 renewal came in with a 4.56% increase. In the approved 2013 budget 8% was included to cover this increase. Because the Wisconsin State Retirement also increased and wasn't anticipated in the budget; the additional amount budgeted in Health Insurance will offset the shortfall in Retirement. The commission approved the 2013 Security Health Insurance renewal at 4.56%.

Air Cards: Chief Gosse attended a meeting in Wausau with the area Chiefs, the Data Center, and the Sheriff's Department. At this time no contact has been made with Clark County regarding costs of the Clark County program. The existing computers are insured through Marathon County and Chief Gosse would like to continue working the Marathon County program for the ease of obtaining replacement parts. Schraufnagel questioned how long it would take to replace an air card if there were problems; the down time was unknown at this time. It was stated that With Cell Com has the best coverage in our area, although north of Dorchester there is limited coverage. The cost is \$38 - \$40 per air card per month. The Commission felt it was necessary to check with Clark County prior to making a decision. The information from both Counties will be reviewed in December.

Chiefs Report: It was stated that a bill was received for a computer that will need formal approval at the next meeting. The cost of the video equipment is \$4,179.00.

Motion was made by Schraufnagel, seconded by T Schmidt to approve the actions and expenditures of the Police Commission for November. Motion carried on a voice vote. Hederer voted no.

Personnel/Labor Relations Committee met on November 29th.

Employee Christmas Gifts: Motion was made by Holtzhausen, seconded by Hederer to give all employees a \$25 gift certificate from the Abbotsford/Colby Area Chamber of Commerce as a Christmas Gift. Motion carried on a voice vote.

The committee met in closed session for the remainder of the meeting to discuss Labor Contract/Personnel Policies and Wages. Motion was made by Kaiser, seconded by Schraufnagel to approve the compensation package that was presented from the committee. Roll Call Vote: Ayes - Schmidt, Thieme, Schraufnagel, Hederer, Kaiser, O'Brien. Noes - Holtzhausen, Henaman. Motion carried.

1. Page 7. Article 8) Holidays  
Section 6. (Personal Days) Delete last sentence in the section and add: "The personal days may be taken in two hours increments."
2. Page 10. Article 12) Funeral Leave  
Section 1. Add sentence: Employees may be granted one (1) day paid leave for attending funerals for grandparents and brother in-laws/sister in-laws.
3. Page 12. Article 16) Clothing, Safety, Shoes and Glasses  
Section 2. (Safety Shoes) Increase the amount paid for reimbursement from \$75 to \$100.
4. Wages:

a. Raise of \$.50 effective 1/1/2013

Mayor Schmidt: Mayor Schmidt reported on the meeting of the United Communities of Clark County meeting. He also extended a "Thank You" to Harmony Country Coop for cleaning up a property on Highway 13.

Clerk Gurtner: Clerk Gurtner presented the council with the calculated tax rates. She also reviewed the details of filing candidacy papers.

DPW Harland Higley: DPW Higley reported on the precipitation and flows for November 2012 at the STP. He also reported on the pumpage of water for November 2012.

Engineer Mike Voss: Adams Street construction is complete but we plan to hold some money until grass grows in the spring.

Operator's License: The following application was received: Sherry Viegut, 208 W Hickory Street, Abbotsford – motion was made by Kaiser, seconded by Hederer to approve. Motion carried with a voice vote.

2013 Water/Sewer Budgets: Motion was made by Hederer, seconded by Holtzhausen to approve the 2013 Water and Sewer Budgets as presented. Motion carried with a voice vote.

Payment to Steen Construction for Adams Street Project: Motion was made by Hederer, seconded by Holtzhausen to approve Change Order #2 (\$5,852.55). Motion carried with a voice vote. Motion was made by Hederer, seconded by Holtzhausen to approve the Payment #2 of \$59,511.84 to Steen Construction, which leaves a retainage of \$4,634.61.

Committee meetings for December: Colby-Abbotsford Police Commission will meet on December 10, 2012 at 6:00 P.M. at the Police Department. Public Works Committee will meet on December 17, 2012 at 6:00 P.M.

Adjourn: Motion was made by Holtzhausen, seconded by Schraufnagel to adjourn at 7:37 P.M. Motion carried with a voice vote.

Approved \_\_\_\_\_  
James W Schmidt, Mayor

Attest \_\_\_\_\_  
Connie Gurtner, Clerk